



## HUAWEI SEEDS FOR THE FUTURE By Tadashi Lakhi

Huawei an independent, privately-held company that provides information and communication technology (ICT) recently held the **seeds for the future program**, a flagship global corporate social responsibility program. The Seeds for the Future has been held consecutively for 12 years since its first launch in 2008 in Thailand, and nearly 9000 students from over 500 universities in 130 countries and regions around the globe has participated in the program.

Before 2019, Seeds for the Future has been an onsite program, inviting talents to China to an exciting journey to get to know the dynamic and innovative Chinese cultural and technology scenes. In 2020, in order to keep the continuity of the program Huawei launched the first online version and open to all academic background students. The program has been more vibrant than ever.

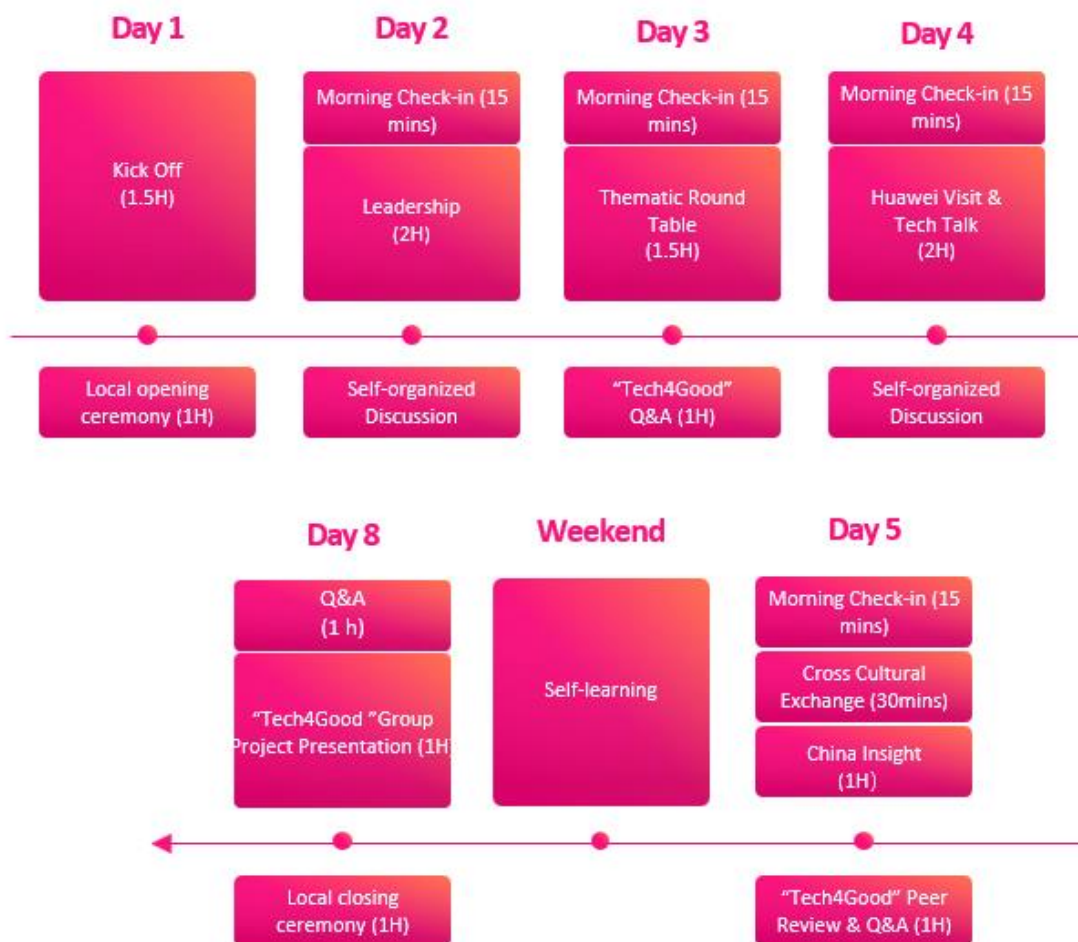
“As the spread and impact of COVID-19 continues unfolding around the world, we need to be more alert, and more decisive than ever – responding constantly to changing conditions, while keeping an eye on the future, to ensure preparedness when better times return. However, learning and communication should never stop” **Student Program Guidebook - Seeds for the future 2021.**

During this year’s program Huawei provide an online experience of Seeds for the Future program to learn about Huawei, to understand the latest technology trends, to discover the technology ecosystem in China, to learn from the best experts and to get a glimpse of the Chinese culture. Whilst the participants were not able to meet in pphysically, they were able to e-meet their peers online during the program and join the global Alumni community for long-term idea-sharing and interaction.

There were over 3500 global talents taking part in this year’s seeds for the future program from around 120 countries and regions, with Zambia, Malawi and Rwanda as participants. The selected universities that took part in the program from Zambia are; **The Information and Communications University**, NIPA, University of Lusaka, The Copperbelt University, Kapasa Makasa University, Mulungushi University etc., The selected students from the Information and Communications University were as follows:

#	NAME	PROGRAM OF STUDY	SIN
1	Tadashi Lakhi	ICT with Education	
2	Prince Matutu	Electrical and Electronics Engineering	
3	Pithias Nyangala	ICT	
4	Oneous Maliti	Software Engineering	
5	Jonah Hachundu	Software Engineering	
6	Kazimilio Phiri	Electrical and Electronics Engineering	

The programme ran from **15th November** to the **22nd of November** and was held in Olympia Sun Share Tower 10th floor for Lusaka based students only. The program was a comprehensive 8-day online program that required around 15 hours of devotion: **3 hours mandatory pre-recorded courses + 15 hours mandatory live-stream courses + “Tech4Good” group project** (self-organized discussion time varies) + free access to all elective online courses and dedicated selected resources about Chinese culture; **Student Program Guidebook - Seeds for the future 2021.**



Source: **Student Program Guidebook - Seeds for the future 2021.**



# SEEDS FOR THE FUTURE

## Insight

01 TECHNOLOGY AND INNOVATION

02 DISCOVERING HUAWEI

03 LEADERSHIP AND CAREER DEVELOPMENT



Through the program participants were able to get access and learn about;



## Technology and innovation

Basic and advanced levels were proposed in order to have a better understanding of key technologies such as 5G, cloud computing and AI. Participants also heard from scientist, experts, and professors who shared their perspectives on a wide range of topics from cyber security to smart city.

### Discovering Huawei

This set of courses was designed to give a glimpse at Huawei's history and technological developments from different angles: a corporate presentation showcasing the evolution of the company, and through virtual tours of Huawei campus and flagship stores to discover the different aspects of the company.

### Leadership & Career Development

Discover the 7 habits of the highly successful people, learn how to work in a cross-cultural environment, or understand the strategic leadership model etc.

### Traditional and Modern China

Chinese culture discovery remains a key feature of the program. Specially selected Chinese documentaries and virtual tours of Chinese scenic spots were available anytime to provide flexibility for the participants to enjoy at their own rhythm.



# Program Expectation and Graduation Criteria

At the end of the program participants were expected to;

- Pass 3 pre-recorded mandatory ICT courses: 5G, AI and Cloud (Gain 60 total scores out of 100 for each course)
- Attend all mandatory live-stream courses
- Participate in “Tech4Good” group project

They were required to finish all the above requirements by Day 8, 23:59 PM local time to graduate from the program. Electronic certificates were awarded within 2 weeks of completion of the program.

